

The title "Tea's Position on Government Affairs" is centered within a dark green circular graphic. The text is white, bold, and sans-serif, arranged in four lines. The background of the slide features a large green circle with a radial gradient, transitioning from a lighter green at the top to a darker green at the bottom. A smaller, solid dark green circle is positioned in the lower-left quadrant, serving as a backdrop for the title text.

**Tea's
Position on
Government
Affairs**

Teva Pharmaceutical Industries Ltd (hereinafter “Teva”), including all its directors, executives, employees and subsidiary and affiliated companies, always strives to be a good corporate citizen. This includes ensuring compliance with applicable laws and advancing public policy in ways that enable Teva to make a more positive contribution to the health of people around the world and drive value for our shareholders. We engage in direct dialogue with policymakers and relevant stakeholders to support public policy related to healthcare, our company and our industry. We use our expertise and research to advise governments and relevant healthcare bodies in making informed decisions that impact the healthcare of millions.

Our commitment to patients includes helping to create sustainable healthcare infrastructures and enhance access, affordability, safety and quality of medicines and healthcare services in the countries in which we operate. We believe no single biopharmaceutical company can address all global healthcare needs. As a result, we play an active role in trade and industry associations that represent the collective voice of our industry and strive to advance our shared goals of making a positive impact. We also engage with non-governmental organizations, scientists, healthcare professionals and patient groups on relevant matters, as appropriate.

Our position on Government Affairs applies to all companies controlled or operated by Teva. We educate, inform and engage in dialogue with employees to ensure all those with roles affected by this position are aware of our expectations and their responsibilities.

Our Government Affairs Aspiration, Approach and Commitments

Healthcare for all: We believe all individuals have the right to healthcare that enables them to enjoy the highest standard of health possible. Teva is a global biopharmaceutical industry leader, supplying medicines to more than 200 million people in 60 countries each day. We have the expertise, resources and vast understanding of patient needs to help address current political and healthcare challenges that prevent people from receiving healthcare they need. While we always abide by law, we do not hesitate to make our voice heard on matters affecting public healthcare and are transparent regarding our position on policy matters affecting patients.

Political contributions: In accordance with Teva’s [Code of Conduct](#) and Prevention of Corruption Policy, any political contribution must be for a legitimate purpose and in line with Teva policy principles of expanding patient access to healthcare and recognizing the important role biopharmaceutical companies and their employees play in the ecosystem of healthcare innovation. Political contributions must abide by any applicable laws, regulations and codes and must be reviewed and approved by the relevant Government Affairs Executive as well as legal, Global Compliance & Ethics and other stakeholders, as applicable.

Lobbying activities: In markets where we operate, we engage constructively with governments and policymakers to inform them on matters related to our business, the biopharmaceutical industry and healthcare sector. As a general operating principle,

Teva executives and representatives engage directly and transparently with relevant government officials and policymakers in addition to industry associations in the U.S., Europe and other countries. The purpose of our engagement is to help advance public policy that will serve our patients and support healthcare systems to improve access, affordability or safety of medicines. In all cases, lobbying at Teva conforms to Teva's [Code of Conduct](#) and the following guidelines:

- Informed by what Teva believes is in the best interests of patients and sustainability of healthcare systems
- Not party-political in nature and does not favor parties or party-affiliated candidates or officers
- Always conducted ethically, responsibly and in full compliance with all applicable laws, regulations and codes
- Approved by relevant Government Affairs Executive as well as legal, Global Compliance & Ethics and other stakeholders, as applicable

While we acknowledge Teva employees have the right to be politically active and exercise civic involvement, we do not encourage or request employees to do so on Teva's behalf. Employees may not represent Teva in any capacity when acting privately to advance political interests.

Governance Structure for Government Affairs Management

Political activities and lobbying are under the responsibility of the dedicated Government Affairs professionals and relevant senior subject matter expert Executives at Teva.

Application of this Position

This position is endorsed by Teva's Board of Directors. We communicate this position to our employees and publicly on our website, and we share relevant updates in our annual Environmental, Social and Governance (ESG) Progress Report.