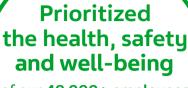


A look at ESG in 2020: Responsibility and Resilience

The defining global challenges of last year reinforced how critical our environmental, social and governance (ESG) mindset is. Teva's renewed ESG strategy guides how we advance health and equity, minimize our impact on the planet and dedicate ourselves to quality, ethics and transparency.



of our 40,000+ employees and promoted inclusion and diversity (I&D)



of employees feel Teva's culture promotes I&D

Best employee safety performance to date:

Total recordable injury rate

Total recordable **₽**9% **₽**15%





COVID-19related job losses



Committed to launch

access to medicines programs globally by 2025

Developed, manufactured and distributed quality medicines:



Invested



new **generic** marketing authorizations



Provided

médicines, reaching nearly 200M patients each day

Increased access to our medicines for patients in need



Donated

worth of medicines (317M units) to patients in need, 2X more than in 2019



Donated

(13M units) for COVID-19 clinical studies to 26 governments and hospitals around the world



Committed to reduce Scope 1 and 2

Water withdrawal

in water-stressed

greenhouse gas emissions by

33% by 2030 (vs. 2017)

Scope 1 and 2 greenhouse gas

Reduced:

emissions by

areas by

(vs. 2017)

Total energy consumption by

6% (vs. 2019)

Minimized our impact on the environment



Maintained supply continuity and environmental performance despite COVID-19 requirements, including reduced workforce onsite

Operated an ethical, accountable <u>bus</u>iness



99.8%

completion rate for Our Way of Life (OWL) ethics training



Published

new policies and positions, including on talent recruitment and development, pricing, quality manufacturing, compassionate use, harassment, tax and lethal injections



professional interactions

Adapted monitoring process for virtual healthcare

Sustainalytics: Top



of pharmaceutical companies

Advanced our ESG performance **S&P Global:**



of pharmaceutical companies

